## Taft Union High School District

## Summary of Local Control and Accountability Plan, Progress Indicators & Actions for 2019-20

Goal 1: The district will provide rigorous and relevant instruction that prepares students to be career, college and future ready.

Goal	Progress Indicators	Actions and Services
1		2019-20
Priority 1(a): Basic Services:	Priority 1(a):	<b>Priority 1(a):</b> Continue to maintain an appropriately assigned and credentialed teaching staff.
Teachers appropriately	Metric/Indicator: Met	
assigned and fully	96% of teachers are fully	
credentialed for	credentialed and	
assignment:	appropriately assigned.	
18-19		
Maintain the increase from		
2017-2018 in 2018-2019,		
pending credentialing		
trends.		
Baseline		
96% are fully credentialed		
and appropriately assigned.		
	Priority 1(b):	Priority 1(b): Continue to implement standards-aligned instructional materials in English
Priority 1(b): Basic Services:	Metric/Indicator: Met	Language Arts, Math and Social Science using action plans created by each department.
Pupils access to	Pupils access to	Purchase standards-aligned instructional materials for physics and chemistry courses.
standards-aligned materials	standards-aligned material	Provide professional development for teaching staff on how to use the digital content
18-19	was 100% maintained based	available through online texts.
Maintain access to	on the availability of	
standards-aligned materials	standards-aligned curriculum	As Fine Arts curriculum and materials require updating, CCSS-aligned materials will be
and ensure materials are	(i.e. Next Generation Science	purchased.
appropriately aligned, per	Standards).	
state adoption availability.		
Baseline		
All pupils have access to		
standards-aligned materials		
and materials are		
appropriately aligned, per		
state adoption availability		

	Priority 1(c):	Priority 1(c): Continue to maintain an overall rating of "GOOD' on all facilities as indicated on
Priority 1(c): Basic Services:	Metric/Indicator: Met	the FIT report by repairing any facilities that are marked less than "Good".
School facilities maintained	All facilities continue to have	
in good repair-	an overall rating of "Good" as	
- Maintain an overall rating	indicated on the FIT report.	
of "GOOD'on all facilities as		
indicated on the FIT report		
18-19		
Maintain an overall rating of		
"GOOD'on all facilities as		
indicated on the FIT report		
Baseline		
Maintain an overall rating of		
"GOOD'on all facilities as		
indicated on the FIT report		
	Priority 2(a):	Priority 2(a): Continue to implement state standards in core subject areas and ELD. Continue
Priority 2(a):	Metric/Indicator: Not Met	with IlluminateEd to enable teachers and departments to analyze student achievement data
Implementation of State	68.5% of teachers reported	to assist in classroom instructional strategies, benchmarks, and formative assessments. State
Standards: Implementation	receiving substantial CCSS	standards-based assessments given throughout the year will improve CAASPP assessment
of CA academic and	professional development	rates. Additionally, staff will use reporting from programs that support instruction (e.g. "No
performance standards:	through professional subject	Red Ink", IXL - math, IXL - Spanish, Accelerated Reader, Read 180, System 44, Albert AP) to
- Teachers across curricular	matter conferences and/or	inform grade-level instruction. The data will guide instructional support for students. These
areas have partially	workshops and during training	strategies are principally directed for English Learners and low-income students. Interim
implemented CCSS and	for the IlluminateEd	block assessments will be incorporated in Math and English content areas and the data
substantially implemented	assessment system. 29%	provided by these assessments will be used department-wide to inform instruction.
ELD standards.	reported minimally receiving	
18-19	training.	
Maintain 90% of teachers		
receive CCSS professional		
development		
Teachers across curricular		
areas will substantially to		
fully implemented CCSS and		
substantially implemented		
ELD standards as reported		
on faculty survey.		
All core area departments		

will engage in summer		
curriculum development to		
support common core		
standards.		
Baseline		
90% of teachers receive		
CCSS professional		
development		
		Priority 2(b): Continue to Maintain ELD services for EL levels 1, 2 & 3 in English and sheltered
Priority 2(b):		academic instruction, as well as provide the support of bilingual instructional assistants in
Implementation of State		other academic areas. Continue to provide professional development for teachers and
Standards:	Priority 2(b):	instructional assistants that specifically meet the needs of English Learners, Special Education
Programs/Services to	Metric/Indicator: Met	students, and socio-economically disadvantaged students during District professional
enable English Learners	All teachers were provided	development days and workshops.
access to CCSS and ELD	the opportunity to attend	
standards	professional development on	Expand support of EL students and special education students through the use of System 44
18-19	The ELD Framework &	and Read 180 to provide a personalized learning experience for students who are reading two
Maintain ELD services for EL	Teaching Strategies That	or more years below grade level. The curriculum will be used to address the learning gaps.
levels 1, 2 & 3 in English and	Work. The workshop was	
sheltered academic	presented by the TUHS ELD	
instruction, as well as	teacher, a TUHS core subject	
provide bilingual	area teacher and the TUHS	
instructional assistants in	assistant principal during the	
other academic areas.	District Professional	
	Development Day on October	
Continue to implement	15, 2018. the ELD standards	
state standards in core	and strategies for working	
subject areas and ELD	with English learners.	
Create a Level 3 ELD class	Provided ELD services for EL	
for additional support to	Levels 1, 2, & 3 in English and	
ELD students	sheltered academic	
	instruction, as well as provide	
100% of bilingual aides will	bilingual instructional	
receive professional	assistants in other academic	
development in SDAIE	areas.	
strategies for working with		
students	State standards in core	

Baseline	subject areas and ELD classes	
Maintain ELD services for EL	will continue to be	
levels 1, 2 & 3 in English and	implemented.	
sheltered academic		
instruction, as well as	Level 3 ELD class provided	
provide bilingual	additional support to ELD	
instructional assistants in	students.	
other academic areas.		
100% of bilingual aides will		
receive professional		
development in SDAIE	100% of Bilingual Aides	
strategies for working with	received training on the	
students	ELPAC and SDAIE strategies	
	that enhance language	Priority 4(a): With the new modified schedule to allow for sheltered student support time
	development.	two days a week, students will be given supplemental instruction opportunities with
Priority 4(a): Pupil		instructional aides and AVID tutors beyond the school day. Instructional supports (AVID
Achievement: Statewide		tutoring, etc.) during and beyond the school day will be principally directed towards
assessments: CAASPP-	Priority 4(a)	effectively meeting the needs of English Learners, homeless/foster students and low-income
Overall Achievement in	Metric/Indicator: Not Met	students needing additional assistance.
English Language Arts:	<b>Goal:</b> Increase the students	
18-19	meeting or exceeding ELA	Additionally, the new modified schedule will allow for departments to develop and analyze
	standards by 3% from 2017.	data from common assessments and benchmarks. With this data analysis, departments will
Increase the students	Decrease the students scoring	make informed instructional decisions along with allowing for intervention for students in
meeting or exceeding	not met by 3%	need of additional individualized support.
standards by 3% from 2018.	2017-18	
Decrease the students	The All Students group	Develop Multi-Tiered Systems of Support (MTSS) in Math and English through professional
scoring not met by 3%	performance level in English	development and curriculum development opportunities for staff. Faculty will visit
Baseline	Language Arts was 41.6 points	high-performing schools as they develop the MTSS system for the District.
	below the standard and	
Students scoring met or	decreased by 29.9 points over	Continue to provide access to and instruction on Google Classroom, instructional technology
exceeded standard 37%	the previous year.	integration and internet safety for students, parents, and staff, including electronic help
Students nearly met 29%	<b>2016-17</b> 11.6 points below the	resources. Along with access will come instruction on the use of technology for academic
Students not meeting	standard for All Students	purposes, with an emphasis on meeting the needs of low-income students and English
standard: 33%	group	Learners.
	Students that received a score	Continue support of the co-teaching model for Special Education through regular
	of nearly met or not met on	professional development and consultation (eight days) with both the general education
	the English	teacher and the special education teacher. These strategies are principally directed to meet

	Language Arts standards	the needs of low-income students and English Learners.
	decreased by 8% - Goal Not	the needs of low-income students and English Ledifiers.
	Met	ELA department will continue to use "No Red Ink" to improve writing through grammar
	Wet	instruction and Accelerated Reader to improve reading fluency and comprehension. ELA
	<b>2015-16</b> 62% received a	department will work alongside other departments to develop a Writing Across the
	nearly met or not met score	Curriculum Plan. ELA department will also explore a department wide assessment of
	<b>2016-17</b> 54% received a	students in the 3rd quarter to ensure that they are appropriately placed for the following
CAASPP-Overall	nearly met score or not met	school year.
	score	Math dependences will evelope the reconciser of math secures and a passible 2nd year math
Achievement in Math	CAACOD One wall Ashience and	Math department will explore the resequencing of math courses and a possible 3rd year math
18-19	CAASPP-Overall Achievement	requirement to address the academic needs of students. The Math department will continue
Increase the students	in Math	to use IXL to support the learning needs of students.
meeting or exceeding	Metric/Indicator: Not Met	
standards by 3% and	2017-18	
decrease the students	The All Students group	
scoring not met by 3% on	performance level was 132.2	
CAASPP.	points below the standard	
Baseline	and decreased by 13.5 points	
Students scoring met or	over the previous year.	
exceeded standard 16%.	<b>2016-17</b> 118.7 points below	
Students nearly met 27%	the standard for All Students	
	group	
Students not meeting	<b>2017-18</b> 132.2 points below	
standard: 57%	the standard for All Students	
	group	
	Students that received a score	
	of nearly met or not met on	
	the Math standards decreased	
	by 2% - Goal Not Met	
	<b>2015-16</b> 84% received a	
	nearly met or not met score	
	<b>2016-17</b> 86% received a	
	nearly met score or not met	
CAASPP- Subgroups	score	
18-19		
Socially Economically	Metric/Indicator: Not Met	
Disadvantaged: We will	CAASPP Subgroups English	
Increase the students	Language Arts	

T	
meeting or exceeding	Goal: Socioeconomically
standards and decrease the	<u>Disadvantaged</u> : We will
students scoring not met on	Increase the students meeting
CAASPP.	or exceeding standards and
English Learners: We will	decrease the students scoring
Increase the students	not met on CAASPP - Goal Not
meeting or exceeding	Met
standards and decrease the	2017-18
students scoring not met on	The Socioeconomically
CAASPP.	<u>Disadvantaged</u> subgroup
Students with Disabilities:	performance level was 50.9
We will Increase the	points below the standard
students meeting or	and decreased by 30.2 points
exceeding standards and	over the previous year.
decrease the students	Goal: The English Learners
scoring not met on CAASPP.	subgroup: We will Increase
Baseline	the students meeting or
Socially Economically	exceeding standards and
Disadvantaged on CAASPP	decrease the students scoring
Students scoring met or	not met on CAASPP Goal
exceeded standard	Not Met
26% ELA	2017-18
13% Math	The English Learners subgroup
	performance level was 145.7
Students nearly met	points below the standard
29%ELA	and decreased by 66.3 points
28%Math	over the previous year.
	Current English Learners
Students not meeting	performance level was 170.5
standard:	points below the standard
35% ELA	and there was no data on the
60% Math	decrease in points over the
	previous year.
English Learners:	<b>Reclassified English Learners</b>
Students nearly met	performance level was 115.6
11%ELA	points below the standard
10%Math	and decreased by 53.9 points
	and decreased by 55.9 points
	over the previous year.

standard:	performance level was 29.4	
89% ELA	points below the standard	
90% Math	and decreased by 31.5 points	
	over the previous year.	
Students with Disabilities	The Hispanic subgroup	
Students nearly met	performance level was 60.2	
13%ELA	points below the standard	
0%Math	and decreased 35 points over	
	the previous year.	
Students not meeting	2017-18	
standard:	Students with Disabilities: We	
88% ELA	will Increase the students	
100% Math	meeting or exceeding	
	standards and decrease the	
	students scoring not met on	
	CAASPP.	
	2018	
	No performance color	
	CAASPP Subgroups Math -	
	Goal Not Met	
	Goal: Socioeconomically	
	Disadvantaged: We will	
	Increase the students meeting	
	or exceeding standards and	
	decrease the students scoring	
	not met on CAASPP - Goal Not	
	Met	
	2017-18	
	The <u>Socioeconomically</u>	
	Disadvantaged subgroup	
	performance level was 145.4	
	points below the standard	
	and decreased by 20.4 points	
	over the previous year.	
	Goal: The English Learners	
	subgroup: We will Increase	
	the students meeting or	
	exceeding standards and	
	cheeding standards and	

decrease the students scoring	
not met on CAASPP Goal	
Not Met	
2017-18	
The English Learners subgroup	
performance level was 215.8	
points below the standard	
and decreased by 43.5 points	
over the previous year.	
Current English Learners	
performance level was 236.4	
points below the standard	
and there was no data on the	
decrease in points over the	
previous year.	
<b>Reclassified English Learners</b>	
performance level was 192.3	
points below the standard	
and decreased by points 32.1	
over the previous year.	
English Only student	
performance level was 132.1	
points below the standard	
and decreased by 20.4 points	
over the previous year.	
The <u>Hispanic</u> subgroup	
performance level was 133.5	
points below the standard	
and decreased by 5.7 points	
over the previous year.	
The <u>White</u> subgroup	
performance level was 131.1	
points below the standard	
and decreased by 23.7 point	
over the previous year.	
2017-18	
Students with Disabilities: We	
will Increase the students	
meeting or exceeding	

**Priority 4(c):** Pupil Achievement:

UC/CSU/Technical Education

## 18-19

Increase the number of students meeting A-G requirements by 1%. Increase district wide CTE enrollments by 1% **Baseline** Students graduating with A-G requirements in **15-16** was 25% Student enrollment in CTE courses was 929 for the

courses was 929 for the **15-16** school year with 54 completers students scoring not met on CAASPP. 2018 No performance color Beginning - 69% **2018 ELPAC Baseline** 17-18 Level 4 - 12.4% Well Developed Level 3 - 26.9% Moderately Developed Level 2 - 23.9% Somewhat Developed Level 1 - 35.8% Beginning Stage Transition from CELDT to FLPAC in 2017-18

standards and decrease the

Priority 4(c):

Metric/Indicator: Not Met Pupil Achievement: UC/CSU/Technical Education 2017-18 Increase the number of students meeting A-G requirements by 1%. Increase district wide CTE enrollments by 1% Students graduating with A-G requirements in 17-18 was 22% 2017-18 Increase district wide CTE enrollments by 1% Student enrollment in CTE

**Priority 4(c):** Continue to maintain career pathways and CTE courses, implement Success 101 course for freshmen and Career Choices curriculum modules for grades 10-12. Visits to colleges, fine arts festivals, and/or businesses will continue. Strategies are principally directed towards exposing low income, English Learners and Homeless/Foster students to future college/career planning.

With the reduction in faculty, the career center has been closed yet, we will continue to maintain employment-related training and career guidance through the Success 101 class for freshmen and modules for grades 10-12 using the Career Choices curriculum and within the courses of the 11 career pathways available to students. Within the current offering of courses, staff wo;; explore the possible inclusion of other disciplines into current pathways (ex: translation in medical and/or law enforcement) and the formation of pathways within current courses (ex: Visual and Performing Arts)

Continue to pursue A-G approval in electives and CTE courses.

Continue implementation of the College Bound Parent Meeting. This meeting engaged all parents of students preferenced in AP and A-G level courses for the 2019-20 school year in an attempt to address the dropout rate in these higher level courses at the semester. This meeting included an explanation of the College Bound Contract and information delivered by teachers of the courses for the upcoming school year. (In its first year, the College Bound Meeting had 245 parents in attendance with their students).

	courses was 412 for the 17-18	
	school year with 80	
	completers	
	Baseline	
	Students graduating with A-G	
	requirements in 15-16 was	
	25%	
	Student enrollment in CTE	<b>Priority 4(d):</b> Continued participation in the ELD Network to determine best practices and
	courses was 929 for the 15-16	supports for our EL students. Additional support of EL students through the exposure to
Priority 4(d): Pupil	school year with 54	System 44 and Read 180 curriculum in both their ELD class and in a Read/Write course
Achievement: CELDT	completers	offered to reinforce needed foundational skills.
Progress		
<b>CELDT</b> 2014-2015 (District):	Priority 4(d):	Continue Universal Design for Learning (UDL) training to address the needs of English
18-19	Metric/Indicator: In Transition	Learners and Special Education students.
N/A	from CELDT to ELPAC	
Baseline	<b>2017-18</b> CELDT Initial	
Transition to ELPAC in	Assessment	
2017-18	Advanced - 6%	
	Early Advanced - 0%	
	Intermediate - 25%	
	Early Intermediate - 0%	
	Beginning - 69%	
	2018 ELPAC Baseline	
	17-18	
	Level 4 - 12.4% Well	
	Developed	
	Level 3 - 26.9% Moderately	
	Developed	
	Level 2 - 23.9% Somewhat	
	Developed	
	Level 1 - 35.8% Beginning	
	Stage	
	Transition from CELDT to	
	ELPAC in 2017-18	<b>Priority 4(e):</b> Continued celebration of reclassification with annual recognitions. Provide
		professional development to all staff regarding the supports that are most effective in
Priority 4(e): Pupil		addressing the needs of EL learners at all levels.
Achievement EL		
Reclassification Rate:		
18-19	Priority 4(e):	

	Metric/Indicator: Not Met	
Increase redesignation rate	Priority 4(e): Pupil	
by 2% from previous year.	Achievement EL	
Baseline	Reclassification Rate:	
	2017-18	
Redesignation rate FEP	Increase redesignation rate by	
2015-16 baseline of 26.4%	2% from previous year.	
	17-18	
	Redesignation rate FEP -	
	18.2%	
	Baseline	<b>Priority 4(f):</b> As in Priority 4(c), continue implementation of College Bound Parent Meeting.
Priority 4(f): Pupil	Redesignation rate FEP	This meeting engaged all parents of students preferenced in AP/A-G level courses for the
Achievement Percentage of	2015-16 baseline of 26.4%	2019-20 school year. This meeting included an explanation of the College Bound Contract
Pupils passing AP exam with		and information delivered by teachers of the courses for the upcoming school year. In its first
a 3 or higher:	Priority 4(f)	year, the College Bound Meeting has 245 parents in attendance with their students.
18-19	Metric/Indicator: Not Met	
Percentage of pupils passing	Priority 4(f): Pupil	Continue to use Albert AP test prep software and continue professional development for AP
AP exams will increase by	Achievement Percentage of	teachers on ongoing basis.
2% from previous year.	Pupils passing AP exam with a	
Baseline	3 or higher:	
2015-16 38.5% passed with	2017-18	
a score of 3 or better	Percentage of pupils passing	
	AP exams will increase by 2%	
	from previous year.	
	<b>2017-18</b> 21.9% passed with a	
	score of 3 or better	<b>Priority 4(g):</b> As in Priority 2(a), implement state standards in core subject areas and ELD.
	Baseline	Continue with IlluminateEd to enable teachers and departments to analyze student
Priority 4(g): Pupil	2015-16 38.5% passed with a	achievement data to assist in classroom instructional strategies, benchmarks, and formative
Achievement Percentage of	score of 3 or better	assessments. State standards-based assessments given throughout the year will improve
Pupils who participate in		CAASPP assessment rates. These strategies are principally directed for English Learners and
and demonstrate college	Priority 4(g):	low-income students. Interim block assessments will be incorporated in Math and English
preparedness on EAP (or	Metric/Indicator: Not Met	content areas.
other)	Pupil Achievement	
18-19	Percentage of Pupils who	
EAP preparedness -	participate in and	
percentage of students	demonstrate college	
demonstrating	preparedness on EAP (or	
preparedness will grow by	other)	
3% from previous year in	2017-18	

Math and English.	EAP preparedness -	
Baseline	percentage of students	
English 2015-16	demonstrating preparedness	
- Prepared 14%	will grow by 3% from previous	
- Partially Prepared 32%	year in Math and English.	
Math 2015-16	English	
- Prepared 4%	EAP Ready-Prepared, Level 4	
- Partially Prepared 11%	(8.85%)	
, ,	EAP Conditional-Partially	
	prepared, Level 3 (28.76%)	
	Not EAP Ready-Not prepared,	
	Level 2 (26.99%)	
	Not EAP Ready-Level 1	
	(35.4%)	
	Math	
	EAP Ready-Prepared, Level 4	
	(2.25%)	
	EAP Conditional-Partially	
	Prepared, Level 3 (11.71%)	
	Not EAP Ready-Not prepared<	
	Level 2 ( 22.9%)	
	Not EAP Ready-Level 1 (63.06	
	%)	
	Baseline	
	English 2015-16	
	- Prepared 14%	
	- Partially Prepared 32%	Priority 5(a): Continue implementation of the Alternative to Suspension (ATS) Program and
	Math 2015-16	continue the implementation of Personalized Academic Center (PAC). Funds will be
Priority 5(a): Pupil	- Prepared 4%	principally directed to keep district low-income and English Learner student populations on
Engagement: School	- Partially Prepared 11%	campus with the ability to personalize learning needs through alternative class assignments
attendance rates		as need.
18-19		
Increase by 1% from	Priority 5(a):	
previous year.	Metric/Indicator: Met	
Baseline	Priority 5(a): Pupil	
2015-16 Attendance rate	Engagement: School	
92%	attendance rates	
	2017-18	
	Increase by 1% from previous	

	year.	
	2017-18 Attendance rate	Priority 5(b): Continue to implement Attention2Attendance and Behavior Alert programs to
	95.32%	make early contact with students and parents and connect with resources to assist them in
Priority 5(b): Pupil	Baseline	improving school attendance. Continue making home visits to homes of students who are
Engagement: Chronic	2015-16 Attendance rate 92%	chronically absent.
Absenteeism rates		
18-19		
Decrease current Chronic	Priority 5(b):	
Absenteeism rate by 1%	Metric/Indicator: Not Met	
from the previous year	Priority 5(b): Pupil	
Baseline	Engagement: Chronic	
<b>2015-16</b> 12%	Absenteeism rates	
	2017-18	
	Decrease current Chronic	
	Absenteeism rate by 1% from	<b>Priority 5(d):</b> As in 5(a), continue implementation of the Alternative to Suspension (ATS)
	the previous year	Program and continue the implementation of Personalized Academic Center (PAC). Funds
Priority 5(d): Pupil	<b>2017-18</b> - 17.4%	will be principally directed to keep district low-income and English Learner student
Engagement: High School	Baseline	populations on campus with the ability to personalize learning needs through alternative class
Dropout rate	2015-16 12%	assignments as need.
18-19		
Maintain High School	Priority 5(d):	Staff will continue to explore alternative credit recovery models and online programs to
Dropout rate of less than	Metric/Indicator: Met	address the needs of students with disabilities and EL students.
2%	Pupil Engagement: High	
Baseline	School Dropout rate	
2015-16 dropout rate 2.5	2017-18	
	Maintain High School Dropout	
	rate of less than 2%	
	2016-17 Annual Adjusted	
	Grade 9-12 Dropout Rate	<b>Priority 5(e):</b> As in 5(a), continue implementation of the Alternative to Suspension (ATS)
	0.7% (most recent year data is	Program and continue the implementation of Personalized Academic Center (PAC). Funds
	available)	will be principally directed to keep district low-income and English Learner student
Priority 5(e): Pupil	Baseline	populations on campus with the ability to personalize learning needs through alternative class
Engagement: Graduation	2015-16 dropout rate 2.5	assignments as need.
Rate		
18-19	Priority 5(e):	Staff will continue to explore alternative credit recovery models and online programs to
Maintain graduation status	Metric/Indicator: Met	address the needs of students with disabilities and EL students.
Baseline	Pupil Engagement:	
<b>2015-16:</b> 93.7%	Graduation Rate	
	2017-18 Maintain graduation	

status
All Students: 95.4%
Subgroups:
<u>White</u> : 95.7%
<u>Socioeconomically</u>
Disadvantaged: 94.5%
Hispanic: 94.3%
2016-17
All Students: 95.2%
Baseline
<b>2015-16:</b> 93.7%

## Goal 2: To assist students and staff in developing personal awareness skills so they may contribute to a positive and collaborative learning/work environment.

Goal	Progress Indicators	Actions and Services
2	_	2019-20
Priority 5(a): Pupil	Priority 5(a):	Priority 5(a): Continue implementation of the Alternative to Suspension (ATS) Program and
Engagement: School	Metric/Indicator: Met	continue the implementation of Personalized Academic Center (PAC). Funds will be
attendance rates	Pupil Engagement: School	principally directed to keep district low-income and English Learner student populations on
18-19	attendance rates	campus with the ability to personalize learning needs through alternative class assignments
Increase by 1% from	2017-18	as need.
previous year.	Increase by 1% from previous	
Baseline	year.	Staff will continue to explore alternative credit recovery models and online programs to
2015-16 Attendance rate	2017-18 Attendance rate	address the needs of students with disabilities and EL students.
92%	95.32%	
	Baseline	
	2015-16 Attendance rate 92%	
	- Continue to provide training	
	to staff and students on	
	personal awareness (E-Colors)	
	and implement strategies in	
	classes.	
	- Provide professional	
	development to staff on the	
	Positive Behavior Intervention	
	and Support (PBIS) programs	
I	- Continue implementation of	

	the Alternative to Suspension (ATS) Program and investigate the establishment of an Alternative Learning Center (ALC) - Implement the Human Element course (a project that celebrates students' similarities and differences and promotes kindness)	
Priority 5(b): Pupil Engagement: Chronic Absenteeism rates 18-19 Decrease current Chronic Absenteeism rate by 1% from the previous year Baseline 2015-16 12%	Priority 5(b): Metric/Indicator: Not Met Priority 5(b): Pupil Engagement: Chronic Absenteeism rates 2017-18 Decrease current Chronic Absenteeism rate by 1% from the previous year 2017-18: 17.4% Baseline 2015-16: 12%	<b>Priority 5(b):</b> Continue to implement Attention2Attendance and Behavior Alert programs to make early contact with students and parents and connect with resources to assist them in improving school attendance. Continue making home visits to homes of students who are chronically absent.
<ul> <li>Priority 5(d): Pupil</li> <li>Engagement: High School</li> <li>Dropout rate</li> <li>18-19</li> <li>Maintain High School</li> <li>Dropout rate of less than</li> <li>2%</li> <li>Baseline</li> <li>2015-16 dropout rate 2.5</li> </ul>	Priority 5(d): Metric/Indicator: Met Priority 5(d): Pupil Engagement: High School Dropout rate 2017-18 Maintain High School Dropout rate of less than 2% 2016-17 Annual Adjusted Grade 9-12 Dropout Rate 0.7% (most recent year data is available) Baseline 2015-16 dropout rate 2.5	<ul> <li>Priority 5(d): Continue to implement the Human Element course (a project that celebrates students' similarities and differences and promotes kindness) and begin professional development for reintroduction of Link Crew program.</li> <li>As in Priority 6(c), Implement the Sandy Hook Promise programs: Start with Hello, Signs of Suicide and Safety Assessment &amp; intervention programs and the Say Something Anonymous Reporting System that provides 24/7/365 access to crisis intervention counselors and referrals.</li> </ul>

Priority 5(e): Pupil Engagement: Graduation Rate 18-19 Current Graduation will increase by 1% Baseline 2015-16 93.7%	Priority 5(e): Metric/Indicator: Met Pupil Engagement: Graduation Rate 2017-18 Maintain graduation status <u>All Students:</u> 95.4% Subgroups: <u>White:</u> 95.7% <u>Socioeconomically</u> <u>Disadvantaged:</u> 94.5% <u>Hispanic:</u> 94.3% 2016-17 <u>All Students</u> : 95.2% Baseline 2015-16: 93.7%	<ul> <li>Priority 5(e): As in 5(a), continue implementation of the Alternative to Suspension (ATS)</li> <li>Program and continue the implementation of Personalized Academic Center (PAC). Funds will be principally directed to keep district low-income and English Learner student populations on campus with the ability to personalize learning needs through alternative class assignments as need.</li> <li>Staff will continue to explore alternative credit recovery models and online programs to address the needs of students with disabilities and EL students.</li> </ul>
Priority 6 (a): School Climate: Pupil suspension rate 18-19 Decrease by 3% from previous year. Baseline 2014-15 11.3%	Priority 6 (a): Metric/Indicator: Not Met School Climate: Pupil suspension rate 2017-18 Decrease by 3% from previous year. <u>All Students:</u> 5.3% - 0.7% Declined <u>White:</u> 6.2% Maintained <u>Socioeconomically</u> <u>Disadvantaged:</u> 5.6% Maintained <u>Students with Disabilities:</u> 8.5% Declined <u>Hispanic:</u> 4.7% Declined <u>English Learners:</u> 7.4% Declined Baseline 2014-15 11.3%	<ul> <li>Priority 6 (a): Maintain curriculum development and planning time as the District shifts to MTSS approach in addressing the varied needs of students in the district. Based upon the needs of students through the MTSS approach, 2019-20 planning to district faculty/staff/students and parents will be addressed. At Buena Vista High School, teams will continue with the implementation of PBIS and participate in ongoing professional development.</li> <li>While efforts to address schoolwide systems of support for students develop, a continued focus on student recognition activities will remain. Wildcat to Watch and Feed the Brain recognition events highlight the academic excellence of students on a regular basis.</li> </ul>
Priority 6 (b): School	Priority 6 (b): Metric/Indicator: Met	<b>Priority 6 (b):</b> As in Priority 6(a), maintain curriculum development and planning time as the District shifts to MTSS approach in addressing the varied needs of students in the district.

Climate: Pupil expulsion	School Climate: Pupil	Based upon the needs of students through the MTSS approach, 2019-20 planning to district
rate	expulsion rate	faculty/staff/students and parents will be addressed. At Buena Vista High School, teams will
18-19	2017-18 Maintain expulsion	continue with the implementation of PBIS and participate in ongoing professional
Maintain expulsion rate of	rate of less than 1%	development.
less than 1%	Expulsion Rate: 0.28%	
Baseline	Baseline	While efforts to address schoolwide systems to support students develop, a continued focus
<b>2014-15: 0</b> .2%	<b>2014-15: 0</b> .2%	on recognition will remain. These recognitions in Wildcat to Watch by faculty and staff and
		Feed the Brain events to highlight the academic excellence of students on a regular basis.
	Priority 6 (c):	<b>Priority 6 (c):</b> Implement Share911 workplace emergency management system that allows
	Metric/Indicator: Not Met	any employee to initiate emergency communication. Implement Sandy Hook Promise
Priority 6 (a): School	School Climate: Other local	programs: Start with Hello, Signs of Suicide and Safety Assessment & intervention programs
Priority 6 (c): School Climate: Other local	measures (surveys): Focus	
	. , ,	and the Say Something Anonymous Reporting System that provides 24/7/365 access to crisis intervention counselors and referrals. To continue developing a collaborative work
measures (surveys): Focus Questions: School safety &	Questions: School safety & Connectedness ? Continue to	environment, and promoting staff attendance at the annual staff are attending the Labor
Connectedness ? Continue	monitor "School Safety"	Management Institute during the summer. District will provide release time for District
	18-19	
to monitor "School Safety" 18-19		Learning Team members to meet quarterly.
	Increase feeling of safety by	
Increase feeling of safety by	all groups by 3%.	
all groups by 3%.	Increase feeling of being	
Increase feeling of being	connected at school by 3% in	
connected at school by 3%	all groups. Baseline	
in all groups.		
Baseline	Feeling of safety at school	
Feeling of safety at school	- Students responding	
- Students responding	positively 78%	
positively 78%	- Parents/Community	
- Parents/Community	responding positively	
responding positively	84%,Staff responding	
84%,Staff responding	positively 90%	
positively 82%	Feel connected to school	
Feel connected to school	- Students responding	
- Students responding	positively 75%	
positively 74%	- Parents/Community 90%	
- Parents/Community 90%	- Staff responding positively	
- Staff responding positively	74%	
76%		

Goal 3 – To increase parent and community participation that supports the preparation of students to be career, college and future ready

Goal	Progress Indicators	Actions and Services
3		2019-20
Priority 3(a): Parental	Priority 3(a):	Priority 3(a): Maintain meetings of School Site Council (SSC), DELAC teams, and District
Involvement: Efforts to seek	Metric/Indicator: Partially	Learning Team (DLT). Teams will revisit and revise the goals for the district.
parent input for decision	Met	
making	Parental Involvement: Efforts	
18-19	to seek parent input for	
- Continue with School Site	decision making	
Council participation at 10	2017-18	
or more parents	- Maintained School Site	
	Council participation with at	
- Reintroduce Parent Project	least 10 or more.	
and reach out to incoming	- Reintroduced Parent	
freshman parents. Maintain	Academy but there was very	
at least 30 parents	little parent participation in	
attending	the sessions offered during	
- Continue encouraging	the 2017-18 school year. In	
Parents to log into MyCATS	contrast, there were 54	
and Increase from (current)	parents participating in	
43.9% to 50% of parents	continuing education through	
logging in to MyCATS at	West Kern Adult Education	
least 11 times per month	Network.	
Baseline	- 38% of parents survey use	
- 10 parents as part of	MyCATS monthly (1-5 times)	
school site council	and 34% of parents are using	
- 30 parents involved in	MyCATS 11 or more times per	
parent project.	month to monitor student	
- 43.9% to 50% of parents	grades.	
using MyCats a min. of 11		
times a month.		
		Priority 3(b): Revisit parent education opportunities created through Parent Academy
Priority 3(b): Parental	Priority 3(b):	principally directed at serving Low-Income and English Learner student groups. Efforts to
Involvement: Participation	Metric/Indicator: Met	engage parents will include outreach through social media. Work with School Site Council
of Parents for Unduplicated	2018-19	and DELAC to set topics and dates early in the year.
Pupils	- 360 parents attended DELAC	
18-19	for the 2018-19 school year.	Continue education opportunities with a liaison for GED completion and ESL, Citizenship,
Maintain parent	Meetings were monthly	Literacy courses in conjunction with West Kern Adult Education Network. Principally directed
participation in DELAC to an	rather than quarterly. This	at serving Foster Youth, English Learners and Low-income parents.
average of 20 parents per	increased meeting frequency	

meeting.	resulted in was an average of	Continue efforts to increase presence on social media through the District Facebook page.
Baseline	35 per meeting.	Work with the Video Production team to develop bilingual informational videos that parents
2016-17 Parent	- TUHSD began a more active	can access online to learn how they can more actively participate in their students education.
participation in DELAC	presence on social media	
meetings averaged 157.	through the Taft Union High	
	School District Facebook page.	
	At the start of the 2018-19	
	school year, the TUHSD	
	Facebook page was engaging	
	approximately 500 people.	
	Throughout the year, we have	
	increased that engagement to	
	1,250 and see interaction with	
	6000+ members of our	
	community through regular	
	announcements and	
	recognition of the students	
	and events in the district. Our	
	parent engagement on this	
	platform increased by more	
	than 100%.	
		<b>Priority 3(c):</b> Efforts to establish a manageable and effective IEP process will continue in
Priority 3(c): Parental	Priority 3(c):	2019-20. When all other methods of contact are unsuccessful, the District will conduct home
Involvement: Participation	Metric/Indicator: Partially	visits with parents of pupils with exceptional needs who fail to attend the IEP meeting and
of Parents of Pupils with	Met	participate in the process.
Exceptional Needs	2018-19	
18-19	- Parent participation in the	
- Increase participation in	IEP process went from 98% in	
IEP process to 100%.	2017-18 to 94.6%, a 3.4%	
- Increase participation of	decline.	
parent meeting for AP		
students by 3% from		
2017-18 benchmark		
Baseline		
2016-2017 Parent		
participation 72% in IEP		
Process		